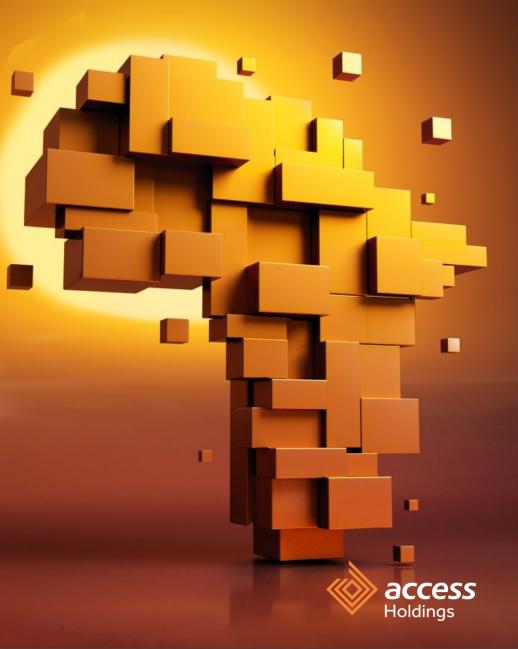
Access Holdings Plc Full Year 2024 Investor and Analyst Presentation



Outline

Who we are

Global, Macroeconomic and Regulatory Review

Corporate Strategy Update

Financial and Operating Performance

Access Banking Group Asset Quality, Liquidity & Capital Management

Non-Banking Segments

FY 2025 Guidance



Who We Are



Who We Are

We are a leading African financial services group, creating value through consistent, high-impact solutions that fuel enterprise and strengthen economic stability. Grounded in operational excellence and strategic clarity, we help shape a stronger, more inclusive future for Africa.

"We aim to be the world's most respected African financial services group, driving positive impact across Africa."

Our Business

We operate a diversified financial services group offering banking, insurance, pensions, lending, and payments, delivering integrated solutions that meet real-world needs.

Our Presence

With a footprint spanning 20+ countries and three continents, we're building a truly pan-African platform with global relevance.

Our Impact

Financial services are central to how we drive progress, unlocking opportunity, enabling inclusion, and supporting long-term growth across the continent.



Our Corporate Philosophy

ACCESS HOLDINGS (PREVIOUS)



Vision To create a globally connected community and

ecosystem, inspired by Africa, for the world.

ACCESS HOLDINGS (CURRENT)

Vision To be the world's most respected African financial services group.

ACCESS BANK

Vision To be the world's most respected African bank.



Mission

To build and sustain one global platform, open for anyone to join, where people can be connected to exceptional opportunities.

Mission

Setting standards for sustainable business practices that ignite the talents of our employees and create superior value for our stakeholders.

Mission

Setting standards for sustainable business practices that ignite the talents of our employees and create superior value for our stakeholders.



Core Values Excellence Empathy Curiosity

Core Values Excellence Integrity Service Innovation

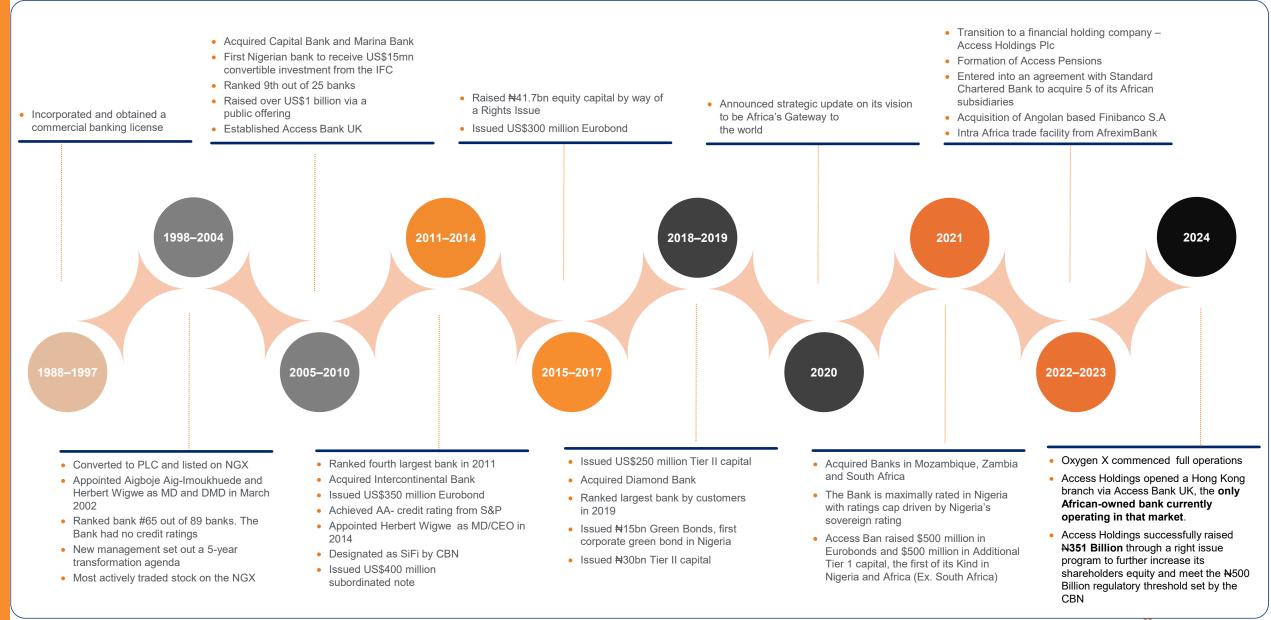
Core Values Leadership Excellence Empowered Employees Passion for customers Professionalism Innovation

We exist to make a positive impact in Africa.

We refreshed and reaffirmed our corporate philosophy to clearly align our vision, mission, and values with evolving market expectations, stakeholder priorities, and our strategic objective to sustainably create a meaningful impact in Africa.

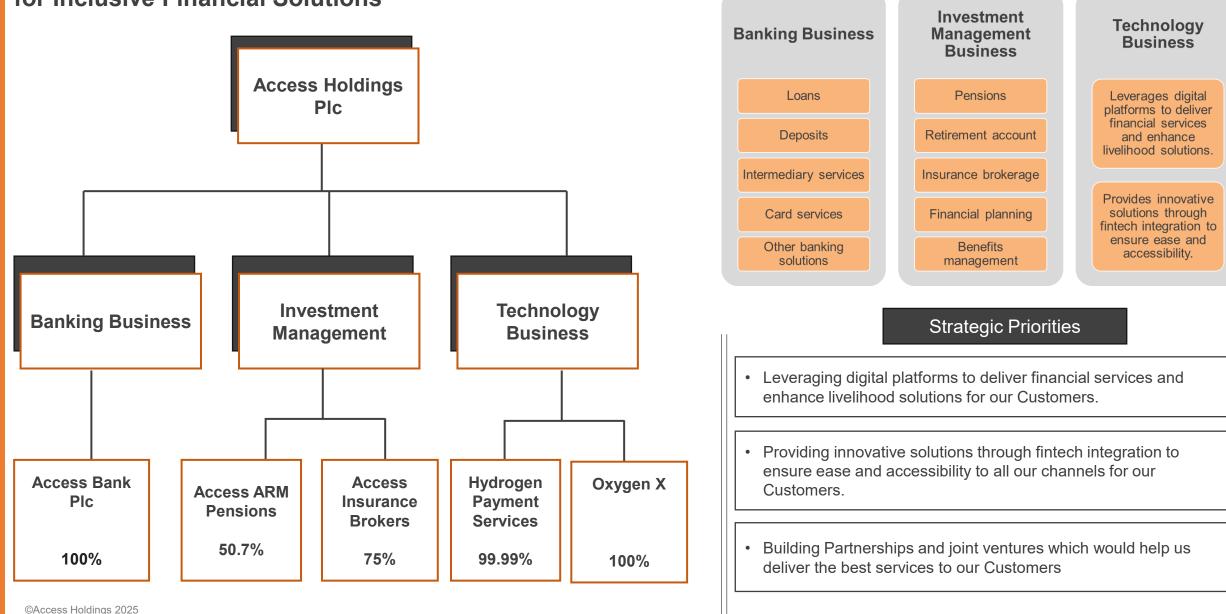


Two Decades of Making Giant Strides in Africa





Our Business Structure I Creating a Diversified Platform for Inclusive Financial Solutions

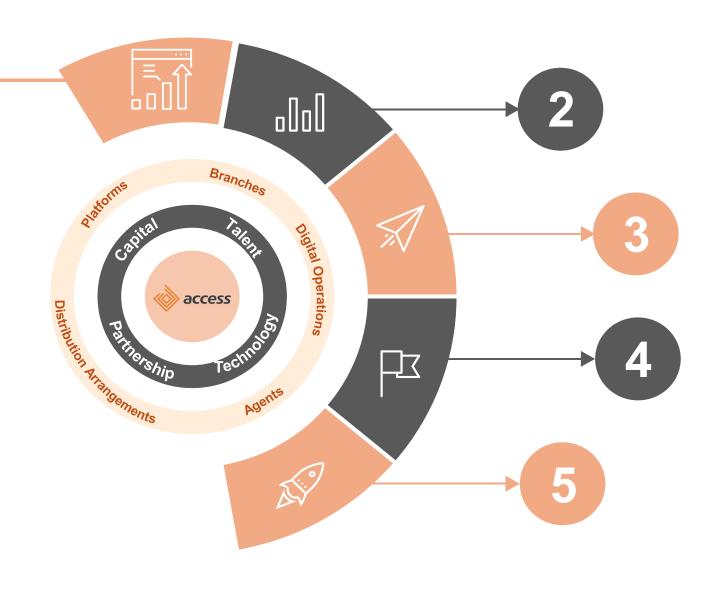


Our Business Portfolio

Our Ecosystem Play I Creating a Globally Connected Ecosystem for Borderless Dominance



- Loans
- Deposits
- Intermediary Services
- Card Services
- Asset Management
- Financial Advisory
- Treasury
- Structured Products
- Private Banking



Access ARM Pensions

- Pensions
- Retirement Savings Account
- Benefit Management
- Financial Planning
- Wealth Management

Access Insurance Brokers

- Agro Insurance
- Group life and Health Insurance
- Annuities
- Bonds and guarantees

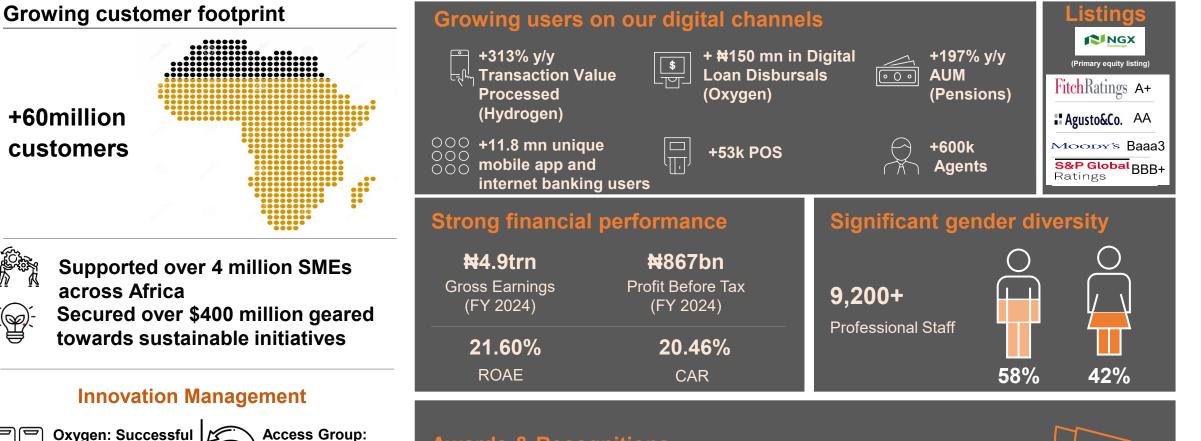
Hydrogen Payment Services

- Technology Services
- · Payment gateway
- POS services
- Switching services

Oxygen X

- Digital Loans
- Unsecured Personal loans
- Secured Credit card
- Asset Financing
- Collections
- Service Financing

Resilient Performance | Unlocking Long-Term Gains through Purpose-Driven Investments





launch of a fully digital lending platform

K Access Group: 9 Successful infrastructure upgrade

Awards & Recognitions

Euromoney Awards for Excellence 2024

- Nigeria's Best Bank
- Best Bank for ESG (Ghana)
- Best Bank in the Gambia







Sustainability is at the Heart of Our Business

Advocacy and Governance





Corporate Head-Office Certified Green by International Finance Corporation





Serving on the Global

Serving on the **UNEPFI PRB 2030 Core Group**

Association Serving on the Advisory Council (Green, Social and Sustainability **Bonds Principles**)

Sustainable Standards Board

(GSSB) Technical Committee

Corporate Social Investment Reached Impacted 815 21,279,526 communities lives 112.6% 8 Invested 346,681 Supported 96 employee volunteering 888 NGOs 1 69.59 hours 12.2% **100%** employee involvement in community volunteering

Sustainable **Development Finance**



Attracted US\$437.42mn inflows from various DFIs and Donor Agencies

Onboarded 3,915,103 338.01% **MSMEs** across Africa

Recycling waste

in 181 locations

141.3%

Grew Sustainability focused loan book by US\$\$580.24m ▲ 108.72%

Awards and Recognition

- Euromoney Awards for Excellence Nigeria's Best Bank; Best Bank for ESG (Ghana); Best Bank in the Gambia
- International Investor Awards Most Sustainable Bank Of The Year; Bank of the Year; and Banking CEO Of The Year
- International Finance Corporation (IFC) Best Trade Partner (West Africa)
- Capital Finance International Best African Trade Finance Bank (2024) – Access Bank UK
- World Finance Awards Most Sustainable Bank in Nigeria



\$

4539 MtCO₂e reduction in operational emissions across scope 1, 2, and 3 emissions

171.8%

ATMs 17.8%

Over **1,056** offsite

locations solar- powered



167 branches powered by alternative (solar) energy **1** 456.6%



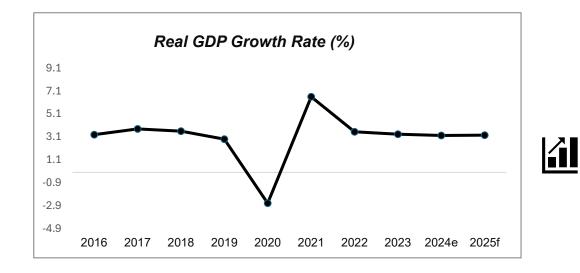
600+ Sustainability Champions across Access Group \wedge 50%

Access Holdings 2025

| Global, Macro economic and Regulatory Review



Global Macroeconomic Outlook



Inflation Rate (%)



Global GDP

Outlook

- □ Global trade tensions are impacting growth recoveries, with the IMF projecting a modest growth of 3.3% in 2025, below the pre-pandemic average.
- □ US growth softened, with GDP at 2.3% in Q4 2024 (down from 3.1%) and inflation easing to 2.8% in February 2025; 2025 growth projected at 2.7%, down from 2.8% in 2024
- □ Euro Area activity picked up, with 1.2% GDP growth in Q4, 2024 (up from 1.0% in Q3), supported by falling inflation (2.3%) and lower rates; 2025 growth expected at 1.0%, up from 0.8% in 2024
- □ The UK saw marginal recovery, with 0.1% Q4, 2024 growth (compared to flat growth in Q3) and inflation down to 2.8%; output is expected to rise to 1.6% in 2025, up from 0.9% in 2024
- □ China: GDP grew by 5.4% in Q4 2024, up from 4.6% in Q3. Growth is projected to slow to 4.6% in 2025 from 4.8% in 2024 due to trade tensions, structural shifts, and weak domestic demand
 - □ Global inflation is set to ease to 4.2% in 2025, but trade tensions may hinder uniform progress across regions.



Global

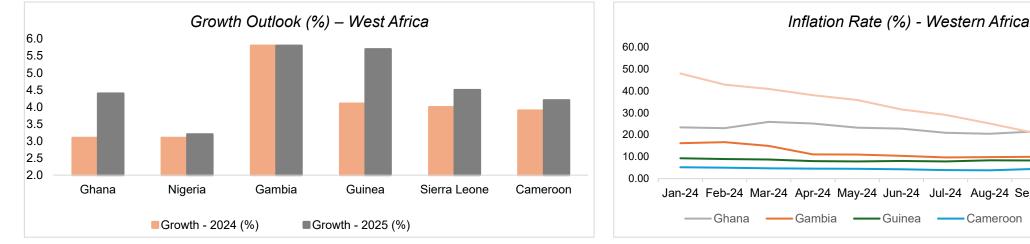
Inflation

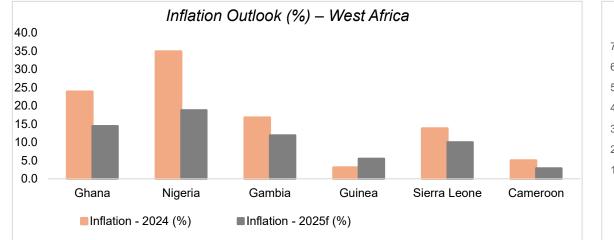
Geopolitical tensions and rising conflicts in 2025 are driving protectionism and disrupting key global supply chains.

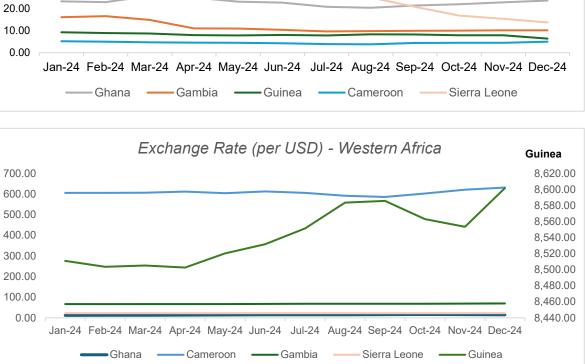


U.S. tariff hikes in early 2025 are intensifying the trade war, likely dampening global economic activity.

Our Markets – West Africa







 Most countries in the region are projected to experience stronger economic growth in 2025 relative to 2024, supported by improving macroeconomic fundamentals, enhanced policy coordination, and recovering global demand.

Additionally, inflationary pressures are expected to ease, creating a more stable operating environment for businesses.

• Access Group will capitalize on these favorable trends to deepen its market penetration, expand product offerings, and enhance value creation across its key markets.

Our Markets- Southern Africa



• Access Group is well-positioned to leverage the improving economic outlook across the region to drive its strategic growth agenda

Access Holdings 2025

Our Markets – Eastern Africa



In Eastern Africa, the Democratic Republic of Congo (DRC) and Tanzania are projected to record higher growth in 2025,

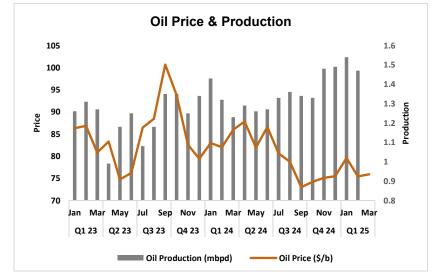
Inflation is anticipated to decline in Rwanda and the DRC

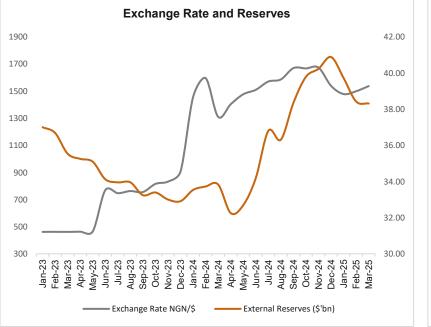
• The group is well-positioned to capitalize on the opportunities in this region for trajectory growth.

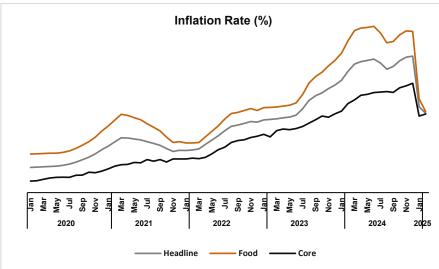
Domestic Macroeconomic Review

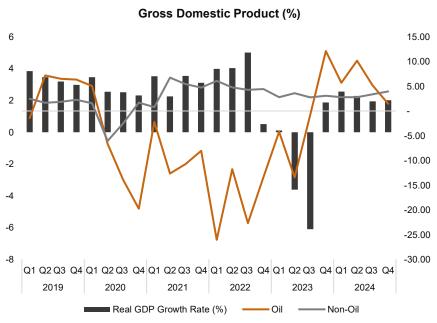
- Oil Production: Nigeria's oil production declined to 1.47 mbpd in February 2025 (Q4 2024: 1.48 mbpd), reflecting the impact of infrastructure maintenance.
- Oil Price: Crude oil prices fell by 11.9% to an average of \$74.5 in Q1 2025 (2024: \$75.5), weighed by the global uncertainty.
- Inflation Rebased February data from NBS shows headline inflation at 23.18% (*Dec* 2024: 34.8%), with food and core inflation at 23.51% and 23.01%, respectively.
- Exchange Rate: In Q1 2025, the naira closed stronger at ₦1,536.32/USD (2024: N1,549/\$), supported by CBN's new FX Code and policy measures. Nigeria's external reserves closed at \$38.31 billion in Q1 2025 (2024: \$40.88 bn).
- **GDP:** The economy grew by 3.84% in the fourth quarter of 2024, driven by a 3.96% growth in the non-oil sector, while the oil sector grew by 1.48%.
- IMF projects GDP growth for 2025 at 3.2% owing to the pro-growth policies.

Source: CBN, NBS, IMF









Access Holdings 2025

2024 Regulatory Review



Monetary Policy

- CRR and LDR Reforms: Discontinued daily CRR debits; revised CRR framework and reduced Loan-to-Deposit Ratio from 65% to 50%.
- FX Market Overhaul: Mandated FX reporting via CBN Blotter; the CBN announced the introduction of the Electronic Foreign Exchange Matching Systems (EFEMS) which aims to automate FX transactions.
- Collateral Policy Update: Banned use of FX-denominated collateral for Naira loans to strengthen monetary policy and local currency lending.
- Banking and Trade Reforms: Issued new bank recapitalization directives and discontinued the Price Verification System to ease import processes.



Our Response

The Group has adhered to all regulatory guidelines and limits.

In line with the Capital strategy of the Group and the CBN recapitisation directives, a successful capital raise of $\frac{1}{1000}$ M351 billion was concluded in December 2024.

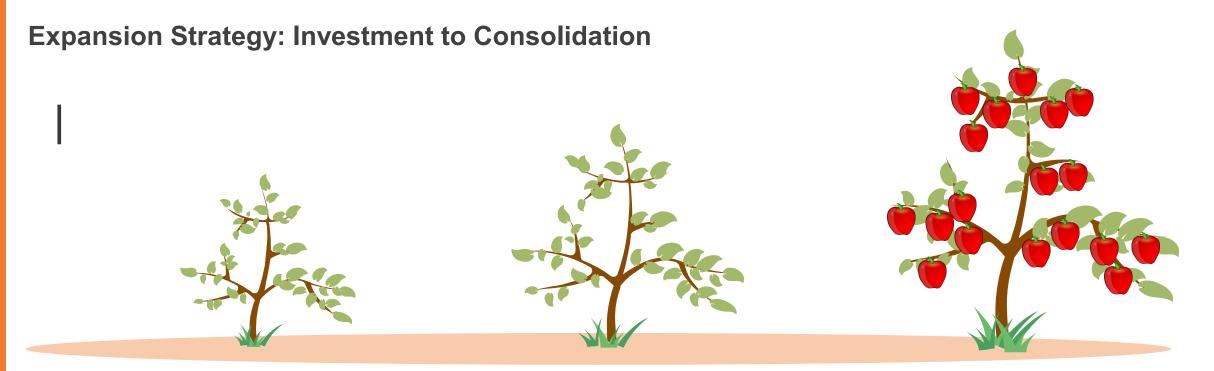
Fiscal Policy

- Presidency Announces Plans for a Unified Single- Digit Tax System, aimed at simplifying the tax structure and promoting ease of doing business.
- Q2 Federal Government Proposes Amendment to the Finance Act 2023, introducing a one-off windfall tax on banks realized foreign exchange gains, aimed at capturing excess profits from currency revaluation.
- Federal Government Introduces Tax Relief Incentives of up to 95% for small businesses, promoting growth and easing the tax burden on MSMEs.

The Group will continue to comply with all directives in line with its practice and governance requirements to ensure economic growth.

Corporate Strategy Update





Investment Phase

2023 - 2024

- Investment in banking subsidiaires in strategic markets as well as target growth banks that would enhance our portfolio and be in line with our strategic intent with our growth into new markets like Paris & Hong Kong.
- Technological investments, such as the upgrade of our core-banking system and data centers customer experience, branch & networks to create the base platform for our consolidation phase.

Consolidation Phase 2025-2026

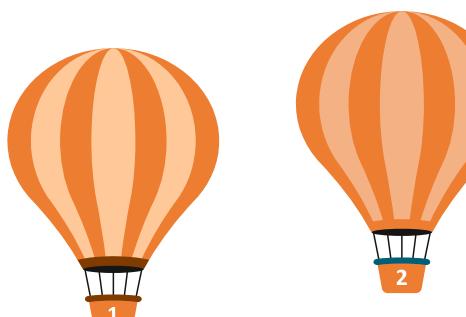
Following our growth into various markets with several successful M&As the focus would now shift to consolidation to create value for our stakeholders. As we move into the consolidation phase our goal is to maximize wealth and increase earnings potential to create a larger and more competitive entity as shown in our Standard Chartered Bank integration in some of our African subsidiaries.

Optimization Phase 2026 - 2027

During this phase, our priority will be to streamline operations, integrate systems, and drive operational efficiency, while fine-tuning our business models to unlock the full value of consolidation. This period is characterized by enhanced ecosystem synergies, reduction in costs, enhanced revenue generation and an improved dividend payout ratio.



Delivering on Our Expansion Objectives



Talent & Culture

Build a Pan-African Leadership Brand: Access is known as the breeding ground for Africa's top banking minds.

Tech-First DNA: A shift of talent base toward product managers, data scientists, and digital engineers as we plan for the future.

Fortress Risk & Compliance

Maintain proactive relationships with central banks and regulators in each region. Build a reputation as the "compliance gold standard" for African banks operating globally.

Capital & Liquidity Efficiency

3

Strategic Capital Allocation: Capital would follow returns, deploying capital in markets where Access has a clear path to market leadership.



Access UK to secure Eurozone banking relationships, facilitate correspondent banking, and manage African outbound flows into Europe.

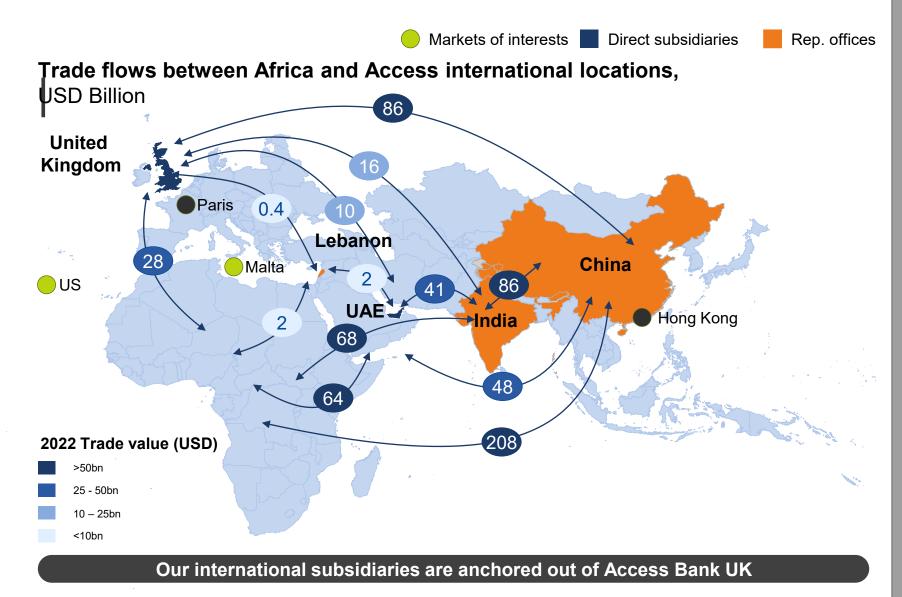
Activate Hong Kong as the Asian bridge, enabling RMB settlement, opening Asian investment into Africa, and brokering fintech partnerships.



the platform for market dominance and exceptional service and product offerings S&P: AA/A-1+ Moody's: Aa3 Nigeria Fitch: AA Existing markets -Countries of Interest Malta China 🔼 🖌 Lebanon France S&P: AA Moody's: Aa2 Fitch: AA U.A.E Hona Kona **Opened Paris office in Q2** 2023 📕 Gambia 🥭 Guinea Nigeria 0 Ghana Leone Came Kenya roon S&P: B Nigeria Ghana Our Africa strategy is supported by our presence in Moody's: B2 S&P: B-Fitch: B+ S&P: B-Moody's: Caa1 key international markets. Moody's: 🗾 Kenya Fitch: B-B3 Rwanda 🔀 Congo Access Bank hosted the Africa Trade Conference on Fitch: B-S&P: B+ Cameroon United March 12, 2025, in Cape Town, uniting key Moody's: B2 S&P: B-States Fitch: B+ 🔀 Tanzania Moody's: B2 stakeholders to drive trade and growth. Fitch: B Zambia We are launching the first Africa-wide trade program, Congo S&P:SD **United States** 🛃 Angola starting with oil and gas, which makes up 16% of S&P: CCC+ Moody's: Ca Moody's: Caa1 🟓 Mozam-Fitch: RD S&P: AA+ Africa's imports. We aim to capture 50% of oil import 📑 Zambia bique Moody's: Aaa financing and control 25% of trade volumes by 2027 Fitch: AAA Angola S&P: B-Our Booking Office will streamline trade finance, while Moodv's: B3 Mamibia Mozambigue our Centralized Treasury will optimize liquidity and FX Fitch: B-S&P: CCC+ 🚍 Botswana management, strengthening intra-Africa trade. Moody's: Caa2 Mauritius Fitch: CCC Angola subsidiary operational in Q2 2023 access Paris office was opened in Q2 2023 Botswana South Africa South Africa S&P' BBB+ Holdings Access Holdings 2025 S&P: BB-Moodv's: A3 Moody's: Ba2 Fitch: BB-

Access Bank's footprint across major markets in Africa and global financial centres, creating

Dominating in Intra-Africa Trade



Our Africa strategy is supported by our presence in key international markets which enable us to:

- Focus on trade hubs with rich addressable market pools
- Tap into International Trade flows, covering remittances and cross border payment flows
- Bank Corporates with annual revenues >\$1bn
- Enhance our profitability without excess risk



Financial and Operating Performance



Gaining Market Dominance



- Nigeria's Number One Retail Bank: Leading in reach, innovation, and customer experience with unmatched retail penetration across the country.
- **Nigeria's Largest Asset Base**: Underscoring financial strength, resilience, and the capacity to fund transformative growth.
- **Robust Customer Deposits**: A strong and growing deposit base, reflecting customer confidence and providing a solid liquidity foundation.
- Anchor of the Group's Strategic Expansion: Serving as the engine room for Access Group's pan-African and global growth ambitions.

Differentional

- Africa's Trade Powerhouse: Enabling seamless cross-border trade and payments.
- Anchor for International Growth: Gateway for global businesses expanding into Africa.\$1B+ Capital Base: Strong, stable, and growth-ready.
- \$10B+ Balance Sheet: Scale to support strategic expansion and large transactions.

Non-Banking

- Insure Co: ROE of 84% and ROA OF 71%
- Pensions: N3.3 trillion AUM and Gross Earnings of N28.2bn
- Hydrogen: Transaction value of N49trillion & N1.7bn transaction count

Recent Strategic Transactions

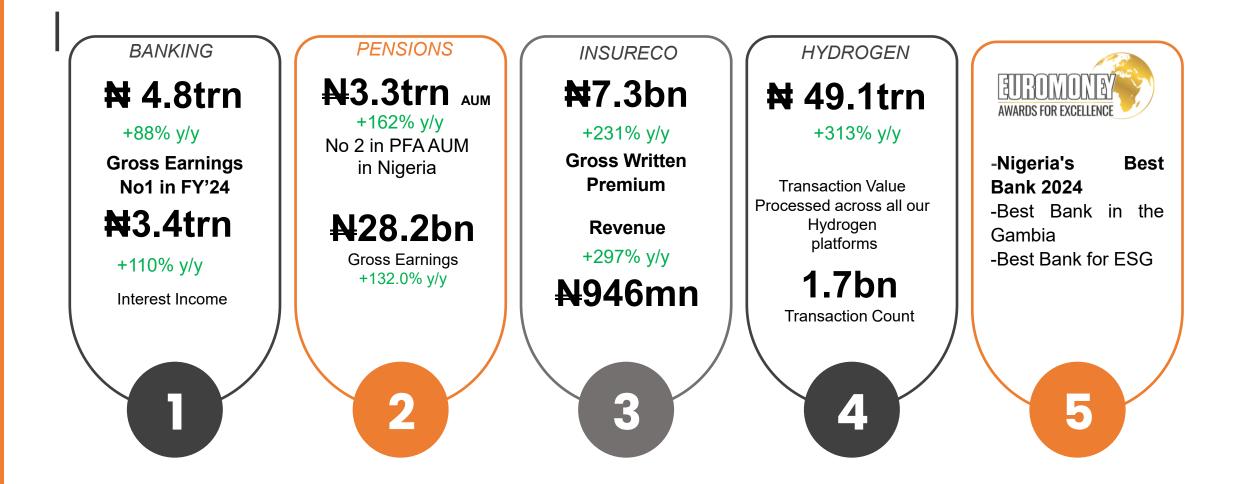
- · Acquisition of majority stake in National Bank of Kenya
- · Acquisition of majority stake in Standard Chartered Bank Gambia
- · Acquisition of Standard Chartered Tanzania's Retail Business
- · Acquisition of majority stake in Standard Chartered Bank Cameroon
- Acquisition of majority stake in Finance Trust Bank Uganda
- · Acquisition of majority stake in Bidvest Bank, South Africa
- Acquisition of majority stake in Afrasia Bank Mauritius by Access Bank UK

SUBSIDIARIES 2023 2024 Zambia¹ 6th 5th Ghana 7th 9th Botswana 5th 5th Mozambique 11th 9th 9th 9th DR Congo 6th 6th Rwanda 5th 4th Sierra Leone 4th 4th Gambia 13% 13% Botswana



Access Holdings 2025

Our Strong Track Records for 2024



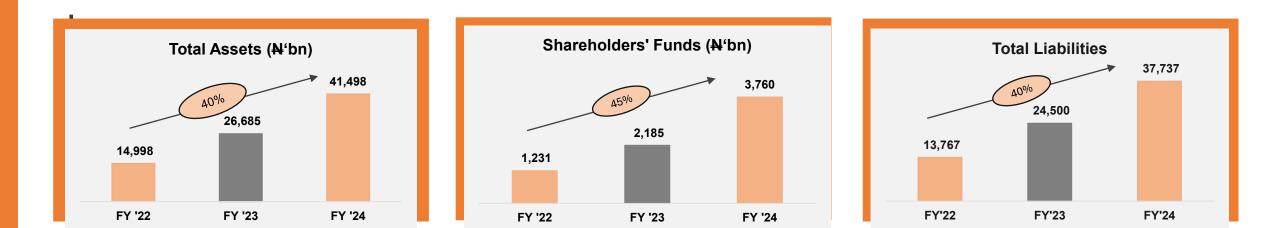


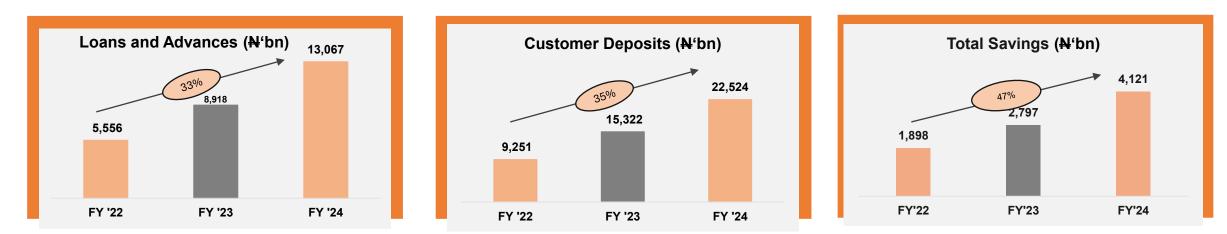
Delivering strong and consistent performance across key metrics



Holdings

Building a Fortress Balance Sheet

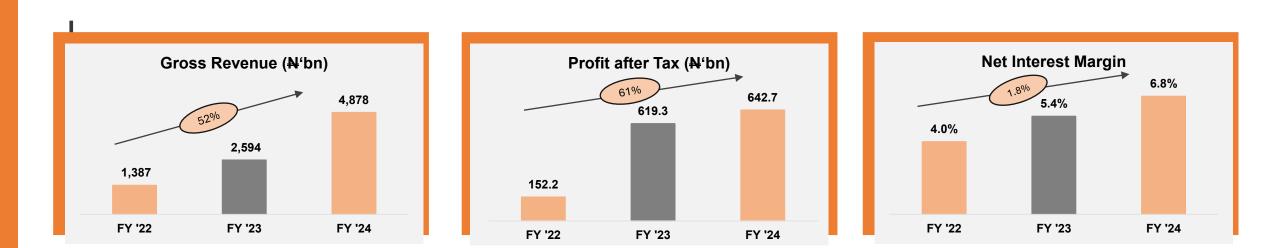


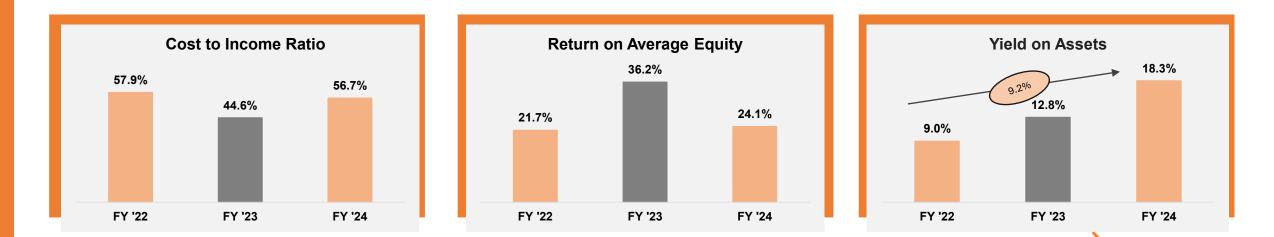




©Access Holdings 2024

Income statement: Resilient performance across key metric



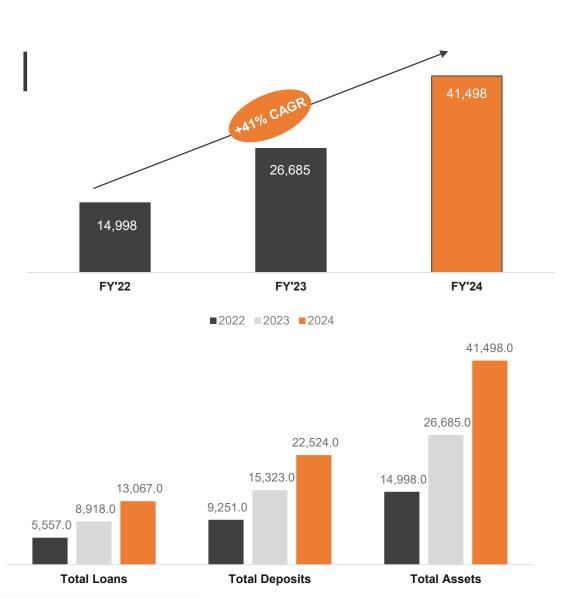


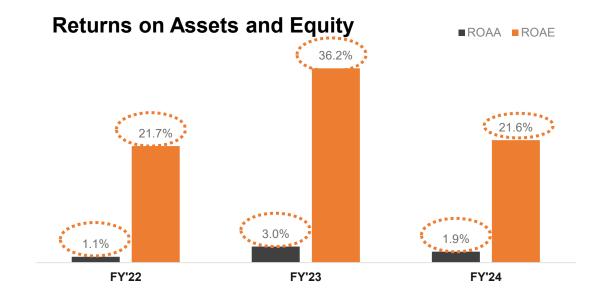
access

Holdings

Adjusted ROAE Access Holdings 2025

Top 10 African Bank based on Total Asset



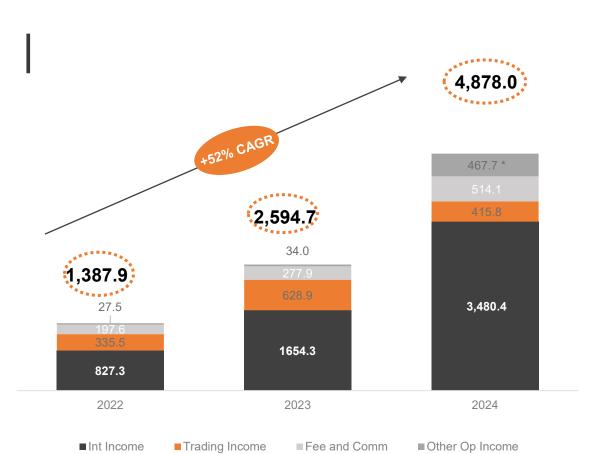


Access Holdings Plc closed FY' 2024 with Total Asset base of ₦41.5 trillion, a 55.5% growth from ₦26.7trn in 2023.



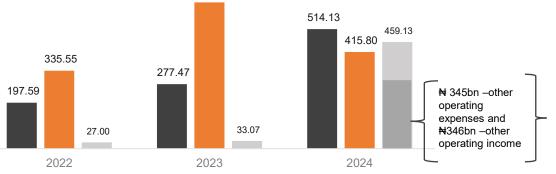
Access Holdings 2025

Diversified revenue supported by a robust and expanding core operation



Revenue Mix

Interest Income 3,480.48 1.654.35 1.390.39 940.39 827.27 560.13 2022 2023 2024 Non-Interest Income Mix Fee and Commission Income Net Gains Other Operating Income 628.93 514.13 459.13 415.80 335.55 277.47



We access Holdings

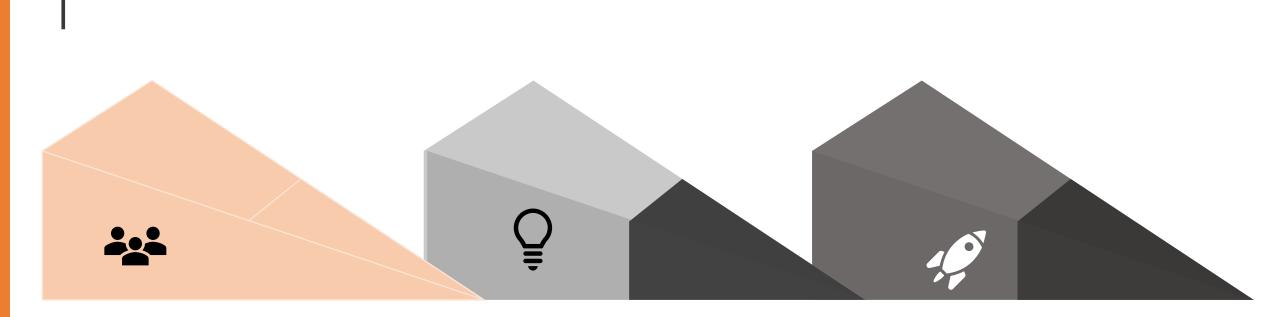
Access Holdings increased gross earnings by 88% year-on-year to ₦4.88 trillion, from growth in both interest and non-interest income.

We are continuously investing in fintech partnerships, digital infrastructure, and AI-driven products to identify and unlock new streams of fee-based income, especially in areas like cross-border payments, merchant services, and data-driven lending leveraging our large ecosystem

• N121 billion classified under 'Other Income' is attributable to investment in subsidiaries, dividends from investments, sale of assets, and other related sources

Access Holdings 2025

Optimizing cost to enhance Financial Metrics



Cost of Funds (CoF)

- Continue the CASA (current account and savings account) liability strategy drive
- Optimize the balance sheet

Cost of Risk

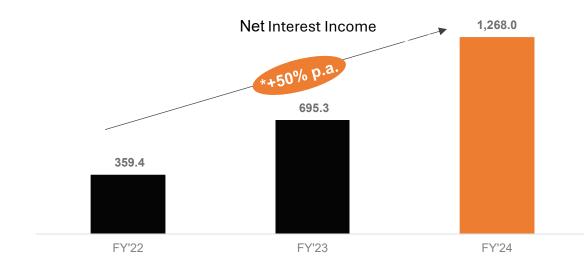
Maintain our disciplined approach to risk
 management

Cost to Income Ratio

- Building strong relationships with suppliers and negotiating better terms
- Driving operational efficiency through streamlining operations
- Discipline in cost management



Steady progress in improving NIM and Yield on Asset



NIM Trend Key NIM & Cost of Fund Drivers

Improvement in NIM amid elevated Cost of Funds

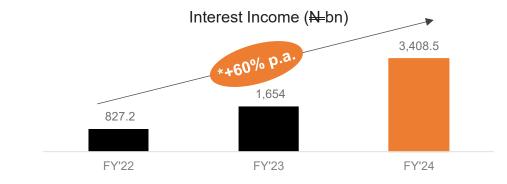
•A cumulative 750bps increase in the Monetary Policy Rate (MPR) exerted upward pressure on the cost of funds, leading to a ~2% increase in savings deposit rates.

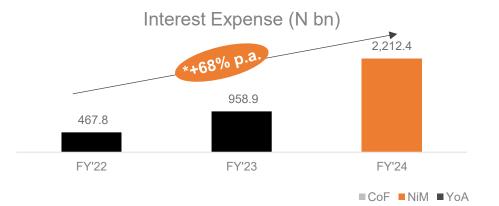
•However, a marginal reduction in LCY (local currency) interest expenses was achieved through strategic efforts to optimize funding sources and reduce overall cost of funds

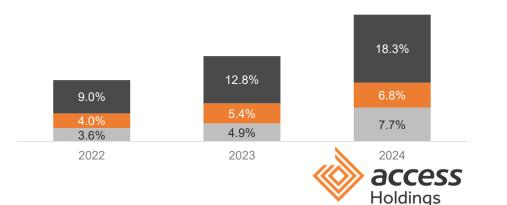
Net Interest Margin (NIM) Analysis

•NIM improved slightly, driven by higher yields on fixed income instruments and asset repricing initiatives.

•The increase in asset yields was supported by improved returns from investment securities and gains from fixed income trading activities in FY 2024.

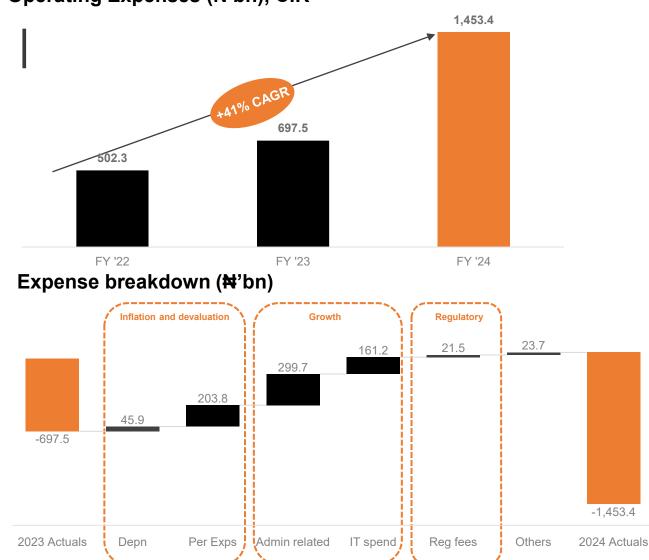






Improved NIM and Yield on Assets

Climbing Costs: Inflation and FX Pressures Push Up Cost-to-Income Ratio



Operating Expenses (₦'bn), CIR

OPEX growth reflects strategic investments in technology, expansion cost and macroeconomic pressures

The Group's Cost-to-Income Ratio (CIR) increased to **56.7% in FY'24**, from **44.6% in FY'23**, driven by operating expenses (OPEX) growing ahead of operating income. OPEX grew **y/y to ¥1,453.4bn** (FY'23: **¥697.5bn**), from the impact of inflation on the business, foreign exchange devaluation, and regulatory costs.

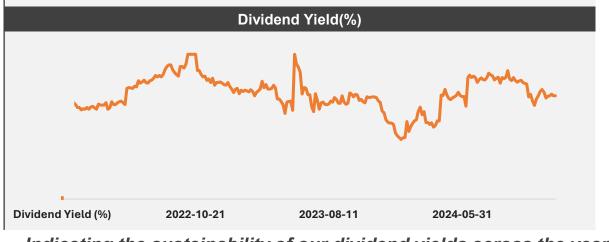
Key OPEX drivers include:

- **AMCON levy and NDIC premium** increased by **63%** and **127%**, respectively, reflecting the Group's expanded balance sheet.
- General operating expenses were significantly impacted by FX devaluation, persistent inflation, IT infrastructure upgrades, and currency translation from banking subsidiaries.
- One-off investments were incurred in IT systems integration across subsidiaries to enhance user experience, as well as rebranding efforts for non-banking entities.

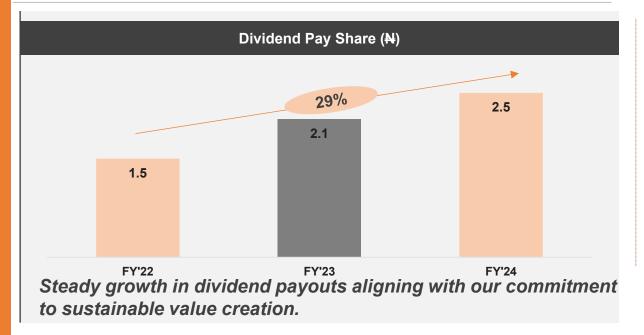
Additionally, **personnel expenses** grew **by 127% y/y**, driven by strategic investments in talent acquisition across the Group and cost-of-living adjustments to mitigate inflationary pressure.

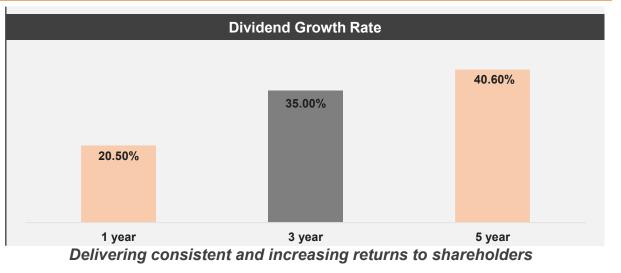
Looking ahead, with continued investment discipline and a clear focus on cost containment, **CIR is expected to moderate to 50%**, positioning the Group for improved and sustainable profitability.

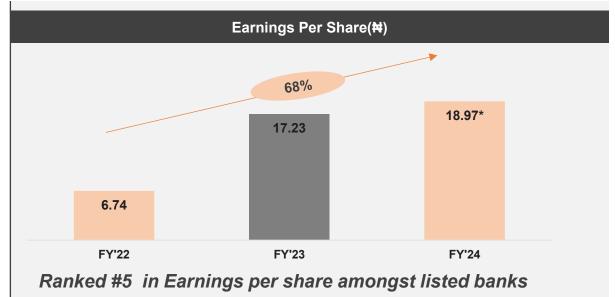
Access Holdings Continues to Deliver Sustainable Returns to Shareholders



Indicating the sustainability of our dividend yields across the years.



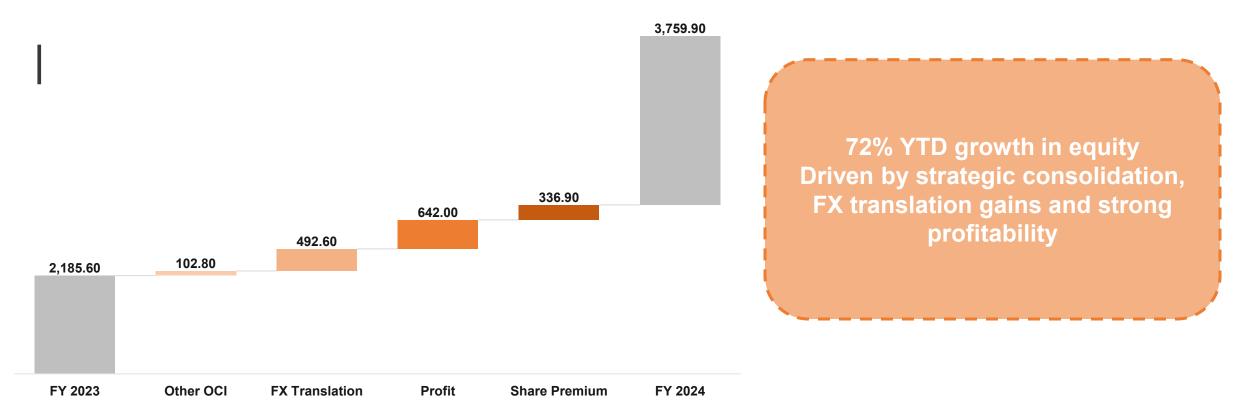






*Adjusted EPS pre rights Access Holdings 2025

Sustained Wealth Creation in FY 2024

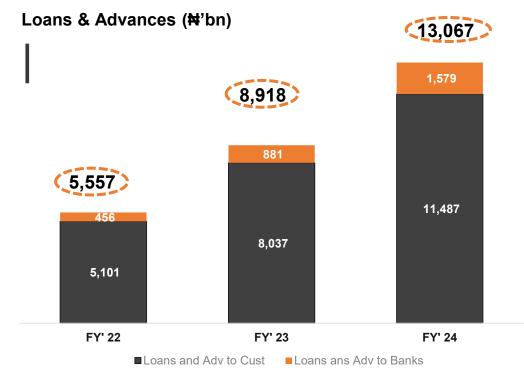


- Over N1.5tn capital appreciation to shareholders' fund in FY 2024
- Growth driven by strategic investments in subsidiaries, which acts as a natural hedge, for consolidation and building sustainable long-term impact on the balance sheet.

Access Banking Group: Asset Quality, Liquidity & Capital Management



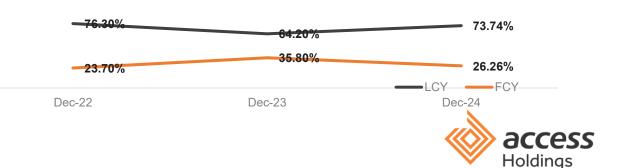
Enhancing growth through a resilient, diversified, and high-performing loan portfolio



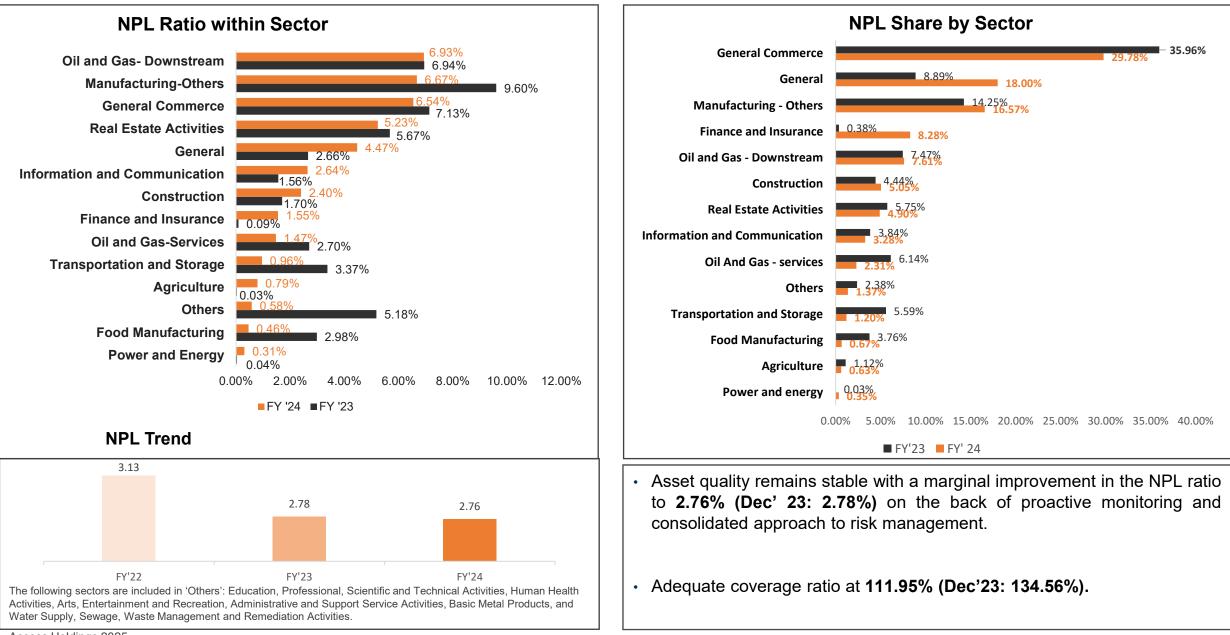
- The loan book grew by 46.5% year-on-year to ₩13.07 trillion as of December 2024 (Dec '23: ₩8.91 trillion).
- Growth is primarily directed toward resilient, non-cyclical sectors of the economy, reinforcing portfolio stability and performance

Gross Loan Distribution by Sector			
	Sector	Dec'24	Dec'23
0% 1%,3% 1% 3% 4% 5Y'24 Loans & Advances to customers: *13.1trn 1% 6% 6% 6% 6% 7%	 General Commerce Finance and Insurance General Oil & Gas - Upstream Manufacturing - Others Government Construction Info. & Comm. Others Oil & Gas - Services Transportation Real Estate Oil & Gas - Downstream Cement Food Manufacturing Conglomerates Steel Rolling Mills Crude Oil Refining 	$\begin{array}{c} 12.5\%\\ 14.7\%\\ 11.1\%\\ 7.9\%\\ 6.8\%\\ 5.7\%\\ 5.8\%\\ 3.4\%\\ 6.4\%\\ 4.3\%\\ 3.5\%\\ 3.6\%\\ 3.6\%\\ 3.6\%\\ 3.0\%\\ 1.2\%\\ 2.6\%\\ 1.4\%\\ 1.0\%\\ 0.3\%\end{array}$	14.0% 11.6% 9.3% 6.3% 4.1% 5.5% 7.2% 6.8% 4.0% 6.3% 4.6% 4.6% 3.0% 3.8% 3.4% 2.5% 1.2% 0.5%

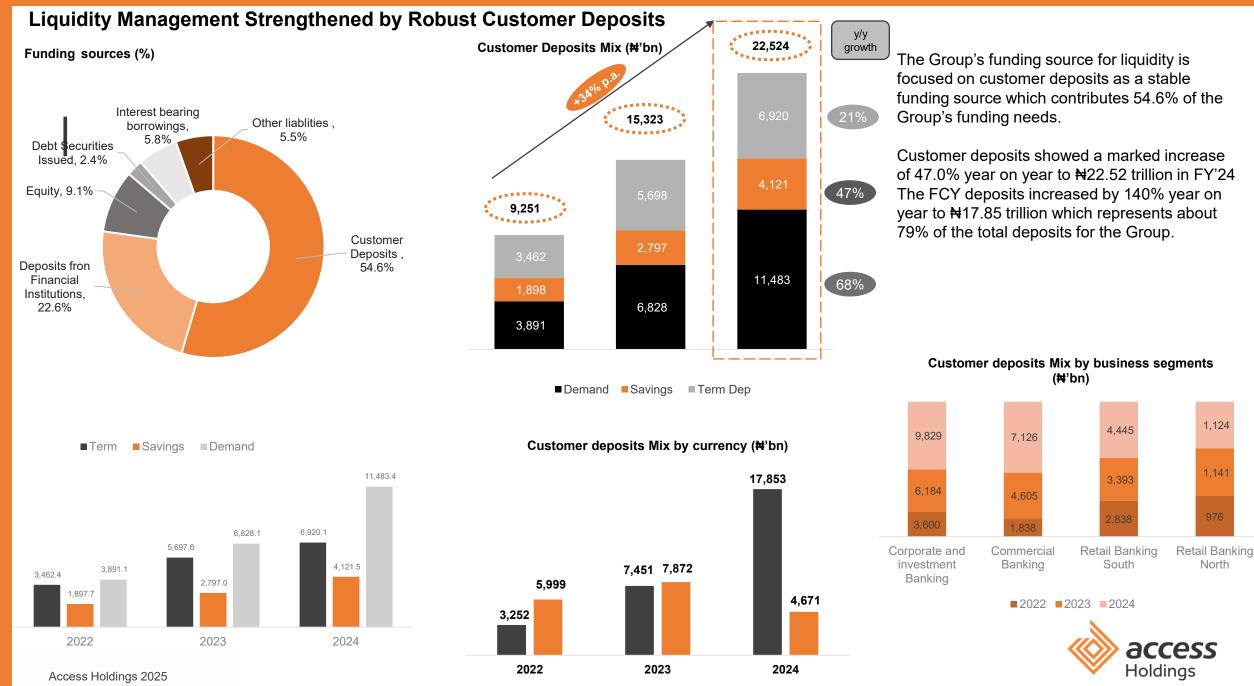
Loans by Currency



Sustained improvements to asset quality and NPL



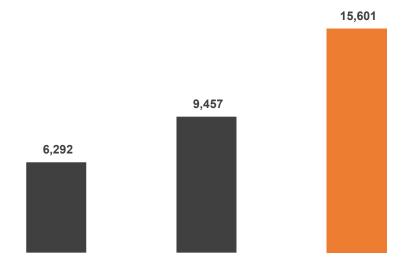
Access Holdings 2025



■ FCY Deposits ■ LCY Deposits

Regulatory ratios

Risk Weighted Assets (RWA)



Capital Adequacy Computation

Underlying in ₦ 'm	Dec' 24	Dec'23	% Δ
Tier I Capital	2,373,656	1,475,344	60.89%
Tier II Capital	817,833	518,923	57.60%
Total Regulatory Capital	3,191,490	1,994,267	60.03%
Risk-Weighted Assets	15,601,258	9,457,963	64.95%
Capital Adequacy			
Tier I	15.21%	15.60%	-2.46%
Tier II	5.24%	5.49%	-4.46%
Total	20.46%	21.09%	-2.98%

> Capital ratios have sufficient buffers to withstand market shocks.

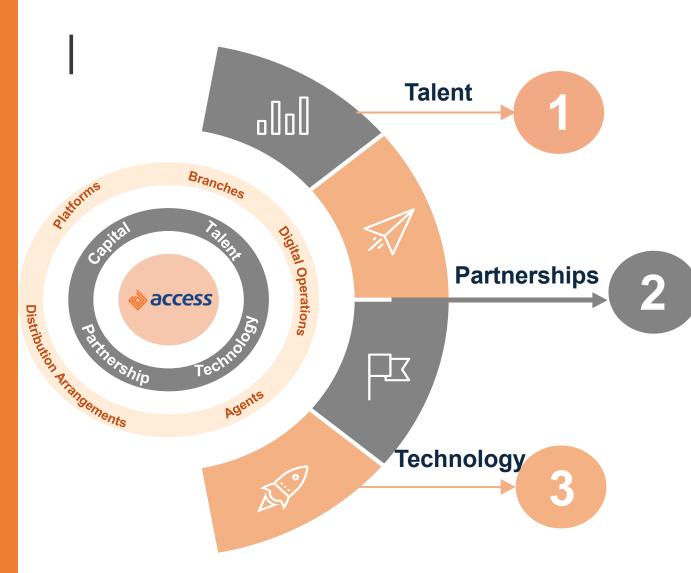
> Prudential ratios exceed the minimum regulatory requirements.



Banking Subsidiaries



Strategic Play: Driven by Our Exceptional People, Strategic Partnerships, and Scalable Platforms



Strong Market Performance I Technology Enhancement I Diversified portfolio ©Access Holdings 2025

TALENT

- First in-class People across our various networks show our commitment not just to our performance but our people creating a synergy that bolsters our performance
- Attracting and developing the right people to support with the seamless execution of strategy.
- Building a strong leadership bench.
- The corporate philosophy as the bedrock of our culture across the countries we operate in.

PARTNERSHIPS

- Strong relationships with DFIs. As showing in our strong liquidity
- Pan-African Trade Hub: Using our footprint to build a trade finance backbone to support SMEs and corporates trading within ECOWAS, EAC, and SADC regions.
- **Trade finance corridors activated**, linking East, West, and Southern Africa to Access' global gateways.

TECHNOLOGY

- Upgrading of the Core Banking Platform, resulting in 99.99% Uptime and reducing downtime by 20%.
- Empowered subsidiaries digitally i.e., deploy digital platforms Access Africa, Access More, Primus Plus, etc.,
- Non-interest income contribution on the rise, led by digital platforms, asset management, and insurance cross-sell.



Strong Performance Across the Banking Group

Fig in N' millions	Total Asset	Total Loans	Deposit (Customer)	Revenue	Fees	OPEX	РВТ
Nigeria	27,681,604	7,478,566	14,236,082	3,270,491	191,910	836,888	488,894
Rest of Africa	7,895,726	2,249.454	5,888,016	1,159,942	141,942	482,457	201,393
International	9,483,845	5,352,912	2,400,827	540,103	46,213	93,158	259,111
TOTAL	40,844,183	13,067,525	22,524,924	4,810,904	380,065	1,412,496	893,735
Contribution	21% 18% 61%	35% 50% 15%	11% 26% 63%	11% 23% 66%	12% 50%	7% 34% 59%	27% 51% 21%
Figure in total includes inte	ercompany elimination	S					access Holdings

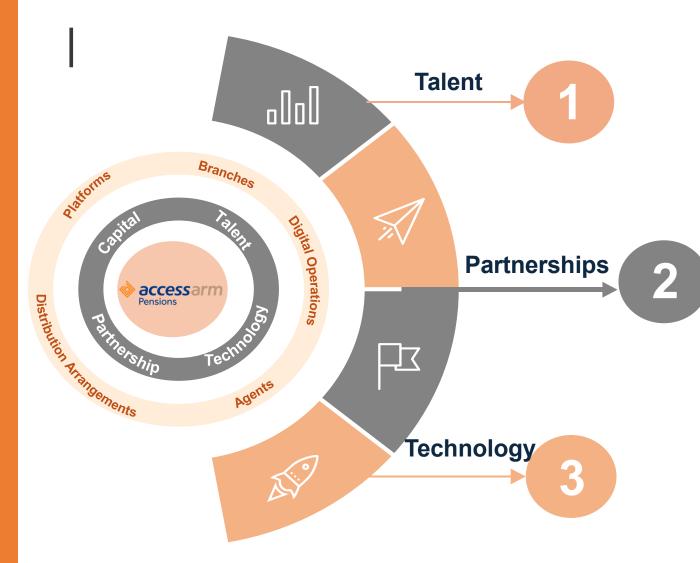
Strong Performance Across the Banking Segments

Fig in N' millions	Total Asset	Total Loans	Deposit (Customer)	Revenue	РВТ
CIBD	11,459,724	7,478,566	9,829,499	1,897,788	426,584
CBD	8,064,438	5,227,854	7,125,843	1,252,232	251,524
Retail	14,419,376	809,983	5,569,581	1,660,885	215,626
TOTAL	40,844,183	13,067,525	22,524,924	4,810,904	893,735
Contribution	42%	40% 54%	25% 44% 32%	35% 39%	24%
ccess Holdings 2025					Holdin

Non-Banking Segments



Empowering Clients to Achieve Financial Security and Securing Futures with Solid Returns



TALENT

- **Synergies from the Access –ARM merger** resulted in an improved AUM of N3.3 trn as of FY ' 2024, up 196.4% from FY'23 position: N1.1trn
- Over **3m RSA accounts** post **Access-ARM-merger**

PARTNERSHIPS

- Ecosystem Orchestration-Received ₦5.4billion in transfer inflows and onboarded 4,587 new clients.
- **Partnerships with Fintechs** Engaged with 2 Fintechs, with a commercial agreement currently in progress, positioning us to tap into new customer segments
- Achieved triple-digit growth across all key performance metrics, driven by the combined benefits of the merger and strong organic expansion.

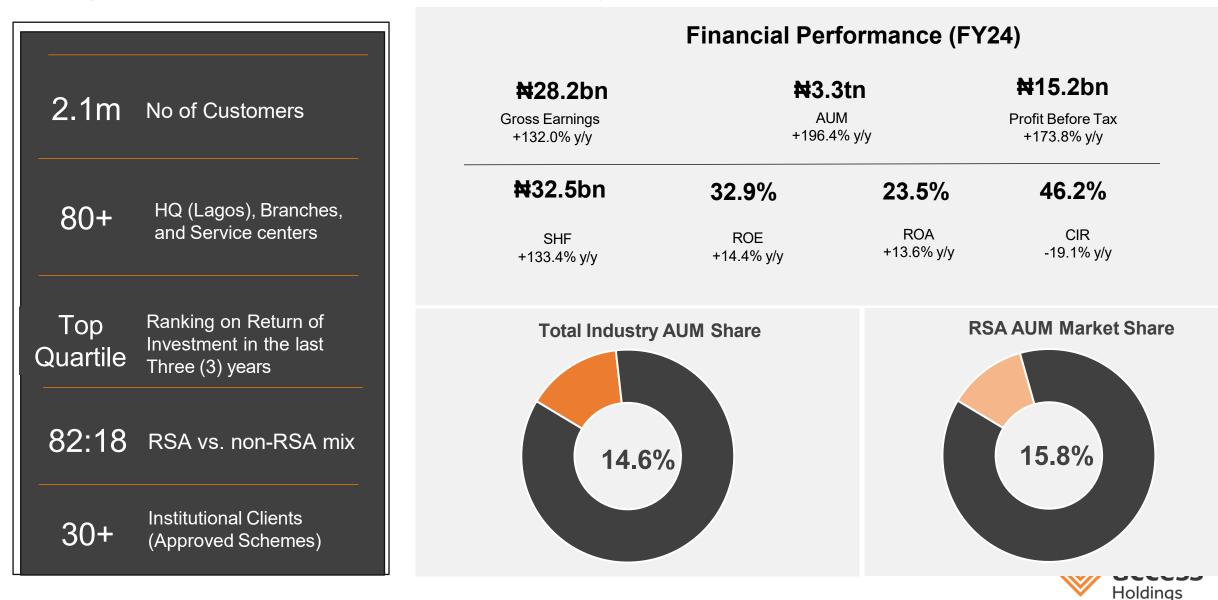
TECHNOLOGY

- The growth trajectory was further accelerated by strategic digital initiatives and innovative product development, which significantly enhanced customer engagement and contributed to the robust performance
- Presence across 36 states and FCT and robust digital platform for improved user experience
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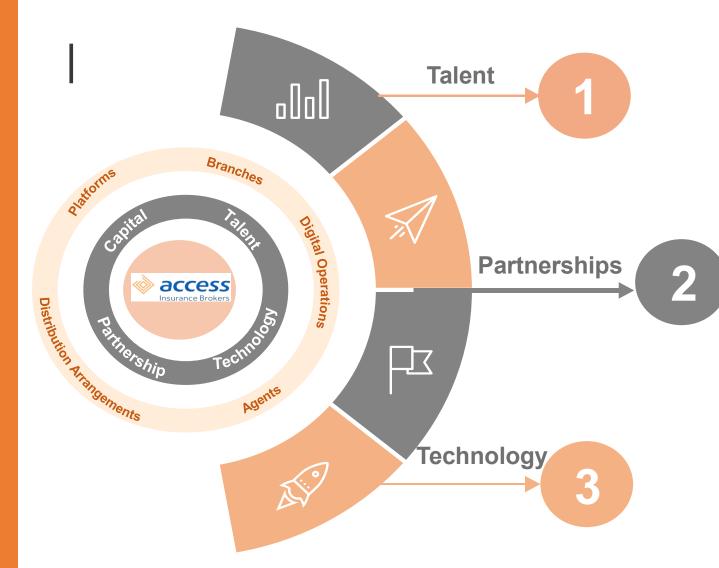
Holdinas

Access ARM Pensions I Delivering Long Term Value Through Strategic Partnerships

The merger of Access and ARM Pensions created a formidable Top player with ≈NGN3.3 trillion in AUM.



Helping Clients Navigate Emerging Risks Through Personalized Insurance Solutions.....



Efficiently connecting clients with tailored insurance solutions

TALENT

- Pool of highly talented employees who develop creative, customized solutions for corporate clients, helping them keep ahead of risk by Identifying & recruiting specialist talent,
- Employee Benefits Products GWP of 2.9bn achieved in Jan and Feb 2025.
- **Talent Development** We have recruited an experienced resource to drive engagement with Large Corporates with GWP of 194mn achieved.

PARTNERSHIPS

Forge strategic alliances with top international insurers and brokers like Marsh, and Lockton to access cutting-edge insurance products that meet emerging corporate client needs

TECHNOLOGY

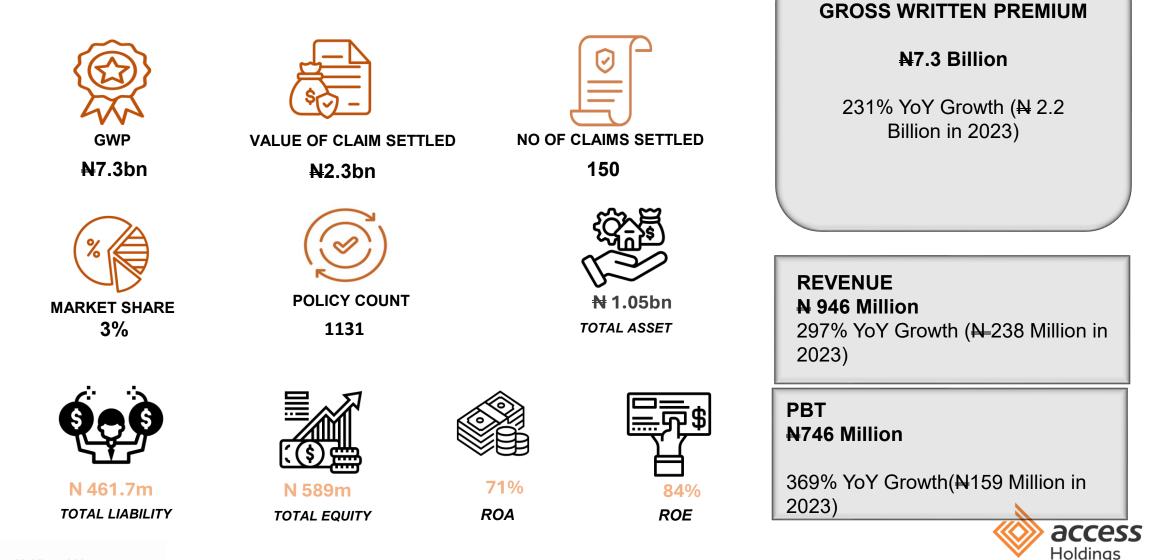
 Launching and continuously upgrading our digital brokerage platform, leveraging technology and customer data for personalized insights and recommendations.



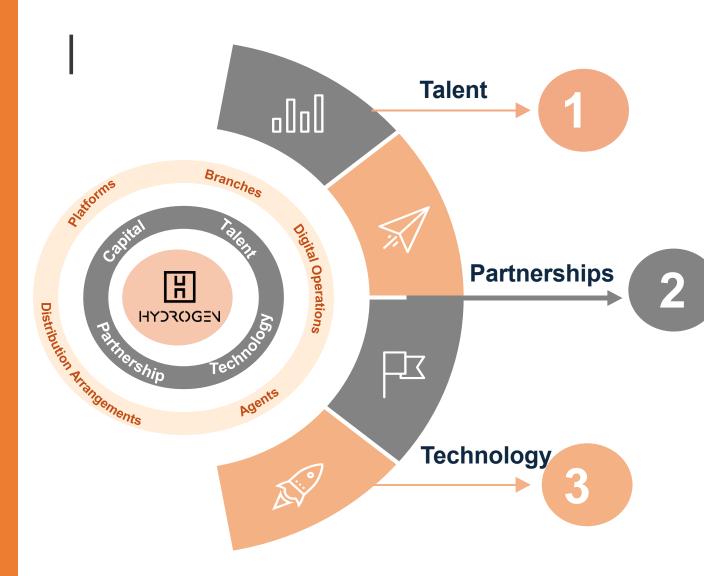
Access Insurance Brokers I Resilient Performance Driving Sustainable Growth

Financial & Non – Financial performance

Access Insurance Brokers has achieved a significant growth in year 2024.



Simplified Payments and Technology Access for Businesses, Governments and Individuals



Make Payment I Collect I Distribute I Deploy Access Holdings 2025

TALENT

- Tailored the group innovation program to the Hydrogen ecosystem (ideas coalition, top of mind awareness, reward program & incubation) Leveraging our Highly skilled talent
- Strong Leadership Team
- Innovation-Driven Culture
- Skilled Employees

PARTNERSHIPS

- Access to a wider network that spans across multi-sectors
- Interconnected system between MMOs and Accounts
- Signing of key strategic partnerships for cross border footprint; Go-live scheduled for 2025
- Extensive Network Reach
- Ecosystem Play

TECHNOLOGY

- Omni-channel support system integrating new and existing products is now live. Increased retention rate from 75% to 88%, TAT reduction by 70%, ART from 72 hours to < 24 hours
- Provision of intelligent end-to-end systems that support multiple card processing systems
- Robust & Scalable Infrastructure

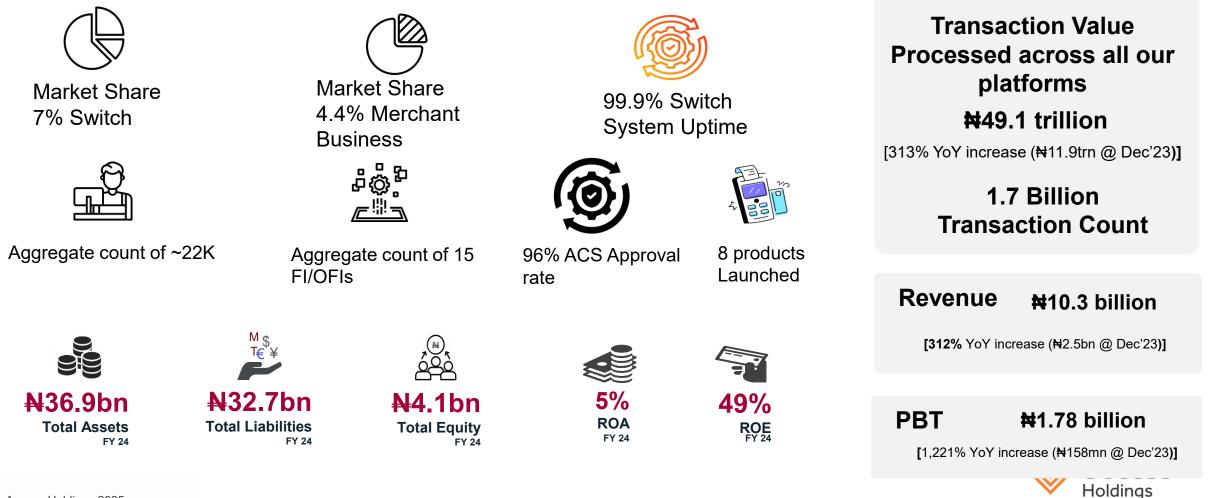


Innovation product suite

Hydrogen I Resilient Performance Fueling Long-Term, Scalable Growth

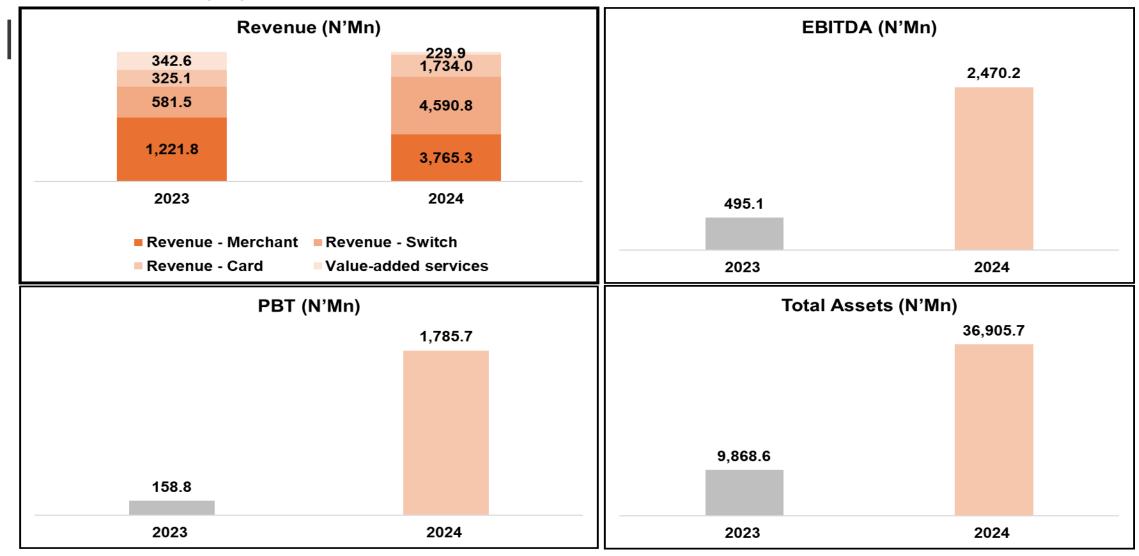
Financial & Non-Financial performance

Hydrogen has defined a clear strategy to deliver accelerated growth and strong results over the medium-term.

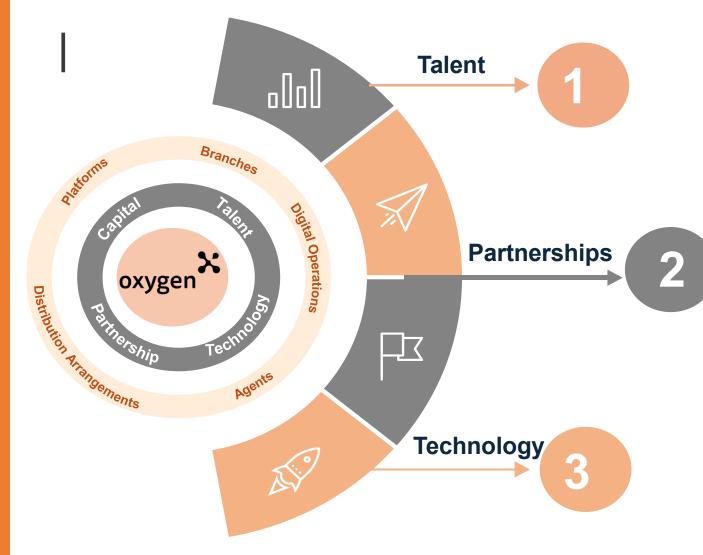


Hydrogen I Resilient Performance Fueling Long-Term, Scalable Growth

Financial performance highlights



Technology-Driven Lending Tailored To Evolving Consumer Needs



TALENT

 Highly skilled and talented Workforce tasked with serving the customer better through Innovative solutions and digital technology

PARTNERSHIPS

- leveraging digital platforms, ecosystems, and partnerships to distribute and monetize financial products and services efficiently and effectively
- Explore partnerships with PSBs, other financial institutions, and marketplaces to offer cash loans through their platforms.

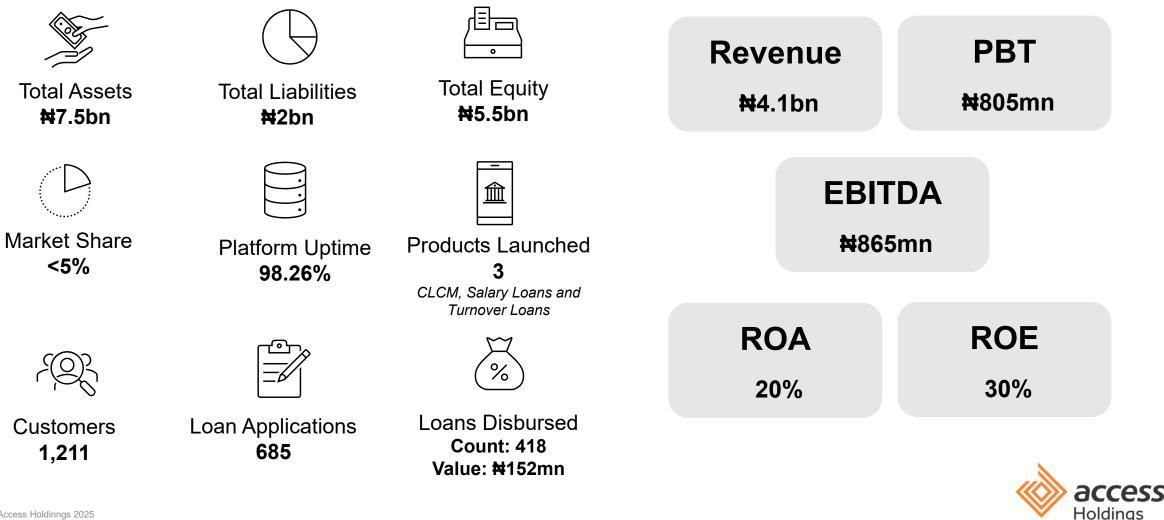
TECHNOLOGY

- Delivering exceptional customer experiences across all digital touchpoints throughout the customer journey
- Focuses on enhancing and optimizing various digital channels through which customers interact with financial services
- Digital-first approach in acquiring and retaining **BEORSS**

Oxygen X 2024 Performance- A Confident Start, A Scalable Future

Financial and non-financial performance

Revenue numbers driven by Credit Lifecycle Management Product; Cash loan products launched in Q4 2024



2025 Guidance



Access Holdings: FY' 25 Guidance



access Holdings

Acquisition to Acceleration: Creating Sustainable Growth

STRATEGIC CONSOLIDATION

- Unified Operating Model deployed across new subsidiaries in Zambia, Kenya, Botswana, and South Africa
- Core banking integration completed, enabling group-wide efficiency and standardized serviced delivery
- Cost synergies targeted at 10– 15%, driven by shared services and procurement centralization

MONETIZING EXPANDED FOOTPRINT

- Digital lending and payments solutions rolled out across new markets driving fee income and wallet share
- Trade finance corridors activated, linking East, West, and Southern Africa to Access' global gateways
- Corporate banking pipelines expanded via cross-border relationship teams and regional product harmonization

SYNERGY DRIVEN VALUE CREATION

- Non-interest income contribution on the rise, led by digital platforms, asset management, and insurance cross-sell
- Centralized treasury & liquidity hubs optimizing Group cost of funds and inter-subsidiary pricing
- Talent rotation
 programs ensuring
 consistent execution quality
 across all market

SCALE SHAREHOLDERS RETURN

- Double-digit ROE target sustained across key markets
- Net interest margin protection via efficient cost of funds and disciplined asset pricing
- Dividend potential improving, driven by profitable subsidiaries and HoldCo synergy unlocks



Q&A

